Developing education for aged-care workers in HIV and ageing

What we know about HIV

- Improved treatments over the last 35 years
- People with HIV living longer
- Reaching old age: Over 55s with HIV = 44% by 2020
- Concerns about aged-care

What we know about the Aged-Care Workforce

- Generally older women
- NESB & CALD backgrounds
- Hold a Certificate III
- Part time workers
- None of the national accredited training included any information about HIV whilst there was quite a lot about other chronic diseases and conditions.

Where the HIV and ageing story began

2014 Education booklet

“I am scared of being gay and isolated in aged care and I'm scared of being HIV positive in aged care.”

“[I] don't want to be isolated in an aged-care ghetto, but neither do [I] want to be a marginalized individual whose life and loves are regarded too risky to talk about.”

Step 1

- Stakeholder consultation

“….when you know better, do better”
The Development begins

Consultation:
- Aged care workforce
- Aged care facility providers
- Peer-based community organisations
- Associations representing older persons
- Accrediting authorities, complaints bodies, legal services

Step 2
- Draft the competency content and achieve sign-off from all stakeholders

Content

Three main elements:
- Determine needs of people with HIV in aged care settings
- Provide ongoing support to older people with HIV
- Comply with organisational requirements

Course Modules

- What would the course look like?
- How would it be delivered?
- Barriers?

4 e-modules and a face-face workshop
Step 4: Pilot Program

Guest speakers ‘excellent’ - sharing stories excellent reinforcement.’

Pilot Program: 19 April 2016 Perth

Outcome:
Valuable comments for future improvements to content.

100% agreement that all objectives were met, and that the content was very relevant to their workplaces.

100% agreement that having people with HIV tell their story was very important to the course.

Step 5: Submission and application to ASQA

Success!!

What next?

Demand

Aged Care facilities

RTOs

Moving Forward in WA

ASHM and WA Health continue to work together

• WA Health will be targeting aged care providers

• RTO Licensing agreements

• Expressions of interest

“….when you know better, do better”

“Ashley. Supporting the MCH, Sexual Health and Social Health Workforce”

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Questions?

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